

Fulton County Road Department Salary and Compensation Ordinance

Ordinance 2023-19

FILED  
Office of the  
Circuit Clerk  
DEC 12 2023  
Fulton County  
Arkansas

Whereas, salary issues were once specified in the County Personnel Policy, and

Whereas, salary changes can happen frequently, and

Whereas, salary changes can be brought about by outside forces, and

Whereas, a separate ordinance for salary issues allows easier updates than revising the County Personnel Policy.

Be it resolved by the Fulton County Quorum Court that the County salary structure be defined by this ordinance as follows:

1. Base Salary. Base salary amounts refer to the starting salary of an employee when hired, employees receive a raise; their base salary increases. The base salary does not include any overtime, shift differential or extra compensation or reimbursement. When starting base salary is increased, existing hourly employees will have their base salary increased by the same amount.
  - Road Department employees can start at \$2.00 over minimum wage.
  - CDL holders and Certified mechanics will start at \$4.00 over minimum wage.
2. The Road Superintendent shall oversee and coordinate all activity in the Road Department, and report issues and needs to the County Judge. The position shall be a salary position with superintendent on call as needed and not subject to overtime or compensatory time. The hiring salary range will be \$36,000 to \$40,000 based on qualifications.
3. Employee Compensation. County Employees shall be paid twice a month (24 pay periods annually, on the fifteenth and the last working day of the month). After termination of employment, a county employee will be paid through the employee's final working day in the payment for the pay period following termination of employment.

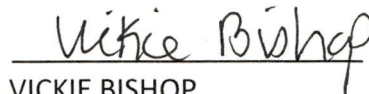
APPROVED:



KENNETH G. CROW  
FULTON COUNTY JUDGE

12/12/2023  
DATE

ATTEST:



VICKIE BISHOP  
FULTON COUNTY CLERK

ADOPTED: 12/12/23  
FOR: 8 AGAINST 0 ABSTAIN 0

PAID FOR BY FULTON COUNTY  
GENERAL FUND COUNTY CLERK  
ADVERTISING \$ \_\_\_\_\_