

OCT 15 2024

FULTON COUNTY
ARKANSAS

ORDINANCE NO. 2024- 11

AN ORDINANCE DIRECTING THE FULTON COUNTY CLERK AND PERSONNEL
POLICY COMMITTEE TO AMEND CURRENT POLICY

WHEREAS, Employees who retire can forfeit benefits if they accept work before six months, and

WHEREAS, Fulton County occasionally wishes to rehire a retired employee for a specific
purpose, and

WHEREAS, current the Personnel Policy would treat a rehire after six months as a new hire,
requiring new hire policies, and

WHEREAS, updates and changes to the Personnel Policy sometimes need to be made, and

WHEREAS, changes to the Personnel Policy should be made at a public meeting with allowance
for public input;

THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF FULTON COUNTY,
ARKANSAS:

ARTICLE I: That the Fulton County Personnel Policy be amended in the following sections:

- A) Section IV, subsection E add the following as the second sentence: "An employee
who leaves County employment, on good terms, for retirement, may be rehired within
365 days from the date of last work with prior tenure status and benefits."
- B) Section X, add as second paragraph "Any exceptions to ~~this~~ policy must be approved
by the Quorum Court." *the personnel*

PASSED AND APPROVED this 15th day of October 2024

APPROVED:

By: *[Signature]*

County Judge

ATTEST:

Vickie Bishop
(SEAL)



8/20/24
9/17/24
10/15/24